

Hay Readers!

Welcome to the site of IRSME Association Sh. D.C.Sharma Dir. Mech. Engg. (Coaching) and Secretary IRSME Association has assigned me the task of bringing out various information on Establishment matters, Career Planning, Seniority, Promotions etc. etc. before you all the members of IRSME Association. I will try to put in my best for the same, but quality product is just not possible, if we are not inter- active. The saying ‘ **the product is as sweat as the sugar is put there in**’ is equally applicable here also. The information will be as rich as rich is your interest. The depth of the information shall be directly proportionate to the participation by the members at large.

Sh. Sharma has asked me to start with a separate corner for all this purpose. To start with, this we have to give an appropriate name to this corner. It is better if the separate name is suggested by the members themselves. This can be ‘**Know yourself**’, Career Darshan, Career Mirror, Career Graphics, or so on, what ever you suggest. I invite your suggestions for the same at the earliest. I am available at my e.mail address too bansal.rly@indiatimes.com

I feel a need to introduce myself I am S.K.Bansal Dy. Chief Mechanical Engineer (Workshop), Head Qrs. Office, N.Rly., Baroda House, New Delhi (in Selection grade). I started my career in Railways as Apprentice Train Examiner on 24th May,1962 on Northern Railway for 5 yrs. Training and completed training in June, 1967. Subsequently, I joined Gazetted Cadre on 7.4.1982 through first L.D.C.E. exam of N.Rly. in Mechanical deptt. I was nominated to be a member of ‘**Services Improvement Group**’ constituted by the then Railway Minister through a address in Parliament. I was inducted in Gp. ‘A’ and placed with the 1982 batch of IRSME. I am having the experience of working as Dy. Commissioner of Railway Safety (Mech.) for about for four years (1992-1995).

As regards, my experience in respect with the subject, which I am supposed to handle, I may say that because of my interest in maintaining various statistics on the Career Planning etc., keeping in my responsibilities as and office bearer of Indian Railways Promotee Officers Federation, of which I am presently leading as President of India. I am also proud to say that last year (2003), I have published the seniority lists of all the eight organised cadre departments starting with the Mech. Deptt. w.e.f. 01.01.03 along with many statistics included therein. A technical Magazine - as a platform of IRSME & IRSE – is also being published yearly in the name of ‘**Rail Yantrik**’ as with my involvement as its Chief Editor. Another magazine in the name of “**Yoga Yog**” is also being published for the last 3 years, where also I am Editor.

Few books such as ‘**Step to struggle**’ containing the circulars issue by the Railway Board during last 20-25 yrs in regards to Gazetted Officers – with special emphasis on Gp. ‘B’ officers, but containing 70 pages of notifications of DOP/UPSC regarding promotions/seniority/DAR etc. and ‘**Everything on Cadre**’ and ‘**Know they DPC rules-system & procedure**’, Pension Rules – made easy (by P.K.Yadav) etc., have been published by me.

Through this corner of IRSME site, I am supposed to share my experience, my treasure of statistics, my collection of information in respect of Establishment matters, and issues of Career Planning, Cadre strength, promotional prospects, seniority details and so on. I promise to do my best for the same and hope every encouragement, support, moral support from you all. I am thankful to Sh. D.C.Sharma, who has given me the opportunity of having interaction with you all. I feel proud of being attached to this organisation and shall try to serve for the cause to the best of my ability.

Let us start this thing with the first statement on the subject. **Promotional prospects in H.A.G. (all depts) as on 01.04.2004.**

With best wishes,

(S.K.BANSAL)

Comparative Promotional Prospects for H.A.G. (Department-wise)

Enclosed herewith is a statement on **Comparative Promotional Prospects for H.A.G. (Department-wise)**. The statement though does not require any explanation, being clear by itself, however, the column “**of the same batch**” contains the number of offices belonging to the batch of the junior most person shown in first main column and not yet promoted to HAG and (S) below indicates the number of officers superceded.

The statement is indicative of the fact that there is wide difference in promotional prospects of various deptts. As much as that while officers of 1968 batch of Mechanical & Store deptt. have not yet been fully covered, the officers of Civil Engineering, S&T, Personnel deptt. of even 1974 batch have already been covered. In order to bring all deptts. at par, we shall require 101 officers of Mechanical and 45 officers of Traffic deptt to be promoted to HAG. However, presently, the normal guide lines of trying to keep the difference in promotion maximum by 2 batches, only are also being violated. In my opinion, till this is normalized, at least the ex cadre posts of AGMs, ADG/RDSO, etc. should be filled by those deptts who are behind others. The depiction of variation in promotional prospects is planned to be shown in different way (graphical way) in my subsequent presentations.

(S.K.Bansal)