

T.K BISWAS

D.C.SHARMA

IRSME

IRSME

President

Secretary

No. IRSMEA/REP /2005

03.05.2005

The Chairman

Railway Board

New Delhi

Sub: Promotion prospects of IRSME Officers

Dear Sir,

Indian Railway Service of Mechanical Engineers has contributed greatly to the growth of Indian railways. A fair amount of regular improvement over the last few years has been due to contributions made by mechanical engineers in areas of design, manufacture and maintenance of rolling stock including coaches, wagons and locomotives.

This Association, however, notes with concern that despite the contributions made by the mechanical engineers, the growth avenues available for IRSME cadre are being reduced regularly. Promotion prospects of IRSME cadre to HAG vis-à-vis other railway services are shown below:

<i>Service</i>	<i>Last Officer promoted to HAG</i>	
	<i>Name</i>	<i>BATCH / DITS</i>
IRSME	H.S.Pannu	D-70 15.2.72
IRSE	S.K.Jain	D-75 27.9.76
IRSEE	Sahaore	D-74 8.10.75
IRSSE	C.P.Verma	D-73 20.12.74
IRSS	G.Bhatnagar	D-71 18.11.75
IRTS	Vivek Sahai	D-72 19.12.73
IRAS	SabitaGopal	D-71 9.11.72
IRPS	P.K.Sharma	D-76 30.6.78

It needs to be appreciated that the position presented above is after implementation of cadre review in IRSME and IRSEE and without cadre review of other services. Thus the position would become more adverse to IRSME shortly when cadre review is done for other services. Even in SAG, IRSME is lagging behind even when cadre review for IRSME has been implemented. After cadre review of other services is also implemented, the disparity between IRSME and other cadres would also increase to about 3 to 4 years unless corrective actions are taken now.

It would also be seen from the above that the guidelines to restrict disparity in promotions to a maximum of 2 years is being repeatedly violated. This disparity is getting further aggravated due to faulty cadre review proposals framed recently for various Railway services when, perhaps for the first time, due consideration was not given to the need of promotion parity in deciding the numbers of higher grade posts for each service and the same was done on other considerations or purely as a percentage of cadre, which is unfair knowing the ad hoc manner in which the recruitment levels have been decided in the past for various railway services.

In the above background we suggest following actions to significantly reduce the promotion disparity adverse to IRSME:

(a) All General Posts like AGMs, SDGMs, ADRMs, Chairman of RRBs must be filled up from cadres lagging behind till such time the promotion disparity is removed or is at least reduced to within the norms or guidelines set by the Board themselves.

(b) Whenever there is a need to fill a post of CPO etc. by other branches due to non availability of IRPS Officers of adequate seniority, such posts must invariably be filled with officers drawn from the cadre lagging behind.

(c) Total number of General posts should be increased by de-cadring certain posts in various Administrative Grades from different services so that a larger pool of such posts is available for the Board to be able to follow their own norms/guidelines on promotion parity. For example such de-cadre posts in HAG/SAG can be operated as AGMs/SDGM on newly created zonal Railways and filled up by I officers in a manner so as to reduce the disparity in promotions. Need for creation of posts of AGM and SDGM in new zones is already well known to the Board.

This Association, therefore, requests your kind intervention in the matter so that due consideration is given to implementation of suggestions made above or other possible measures taken to bring about parity in promotion of IRSME officers at different stages as compared to other Railway services.

the association also requests for an appointment with you to explain this issue and shall be obliged if the same is granted at the earliest.

Thanking you,

Yours faithfully,

Secretary

IRSMEA

Copy to: *Member Mechanical,*

Member Staff

Financial Commissioner,

Secretary railway board

OSD to MR

Secretary General/FROA